

BOC  
3/26/08

Regular Meeting of the  
Hillsborough County Board of Commissioners  
March 26, 2008  
Bouchard Building, Goffstown, NH

Minutes of the Public and Non- Public Session-Amended  
(Not Official Until Approved by the Board and signed by the Clerk.)

**Present:** Comm. T. Pappas, Comm. C. Holden, Comm. M. Clemons, E. Robinson, G. Wenger, J. O'Mara, B. Moorehead, M. Rusch, C. Kirby, M. Wageling, and L. Movsesian.

**1. Pledge to the Flag**

Comm. Pappas called the meeting to order at 3:40 p.m. followed by the Pledge to the Flag led by Comm. Holden.

**2. Minutes**

The Board considered the minutes of its January 28, 2008 meeting.

**Motion:** To approve the minutes of the meeting of January 28, 2008. By Comm. Clemons, second by Comm. Holden. Motion carried.

The Board considered the minutes of its February 11, 2008 meeting.

**Motion:** To approve the minutes of the meeting of February 11, 2008. By Comm. Holden, second by Comm. Clemons. Motion carried.

The Board considered the minutes of its February 13, 2008 meeting.

**Motion:** To approve the minutes of the meeting of February 13, 2008. By Comm. Clemons, second by Comm. Holden. Motion carried.

The Board considered the minutes of its February 27, 2008 meeting.

**Motion:** To approve the minutes of the meeting of February 27, 2008. By Comm. Holden, second by Comm. Clemons. Comm. Holden noted that she wanted to file a notice of re-consideration of a motion made during those minutes, having voted in the affirmative, and further noted that she will address this under Old/New Business. Motion carried.

**3. Business Office**

Approval of Payroll Register

**Motion:** To approve the Payroll Register dated 3/28/08 in the amount of \$1, 073,602.94 subject to review and audit. By Comm. Clemons, second by Comm. Holden. Motion carried.

Approval of Accounts Payable Register

**Motion:** To approve the Accounts Payable Register dated 3/26/08 in the amount of \$2,945,515.11 subject to review and audit. By Comm. Holden, second by Comm. Clemons. Motion carried.

### Approval of Extradition Vouchers

**Motion:** To approve the following Sheriff's Extradition Vouchers for a Total of \$4,655.68:

- Dated 1/31/08      \$ 371.49
- Dated 1/30/08      3,398.09
- Dated 2/07/08      530.03
- Dated 2/21/08      356.07

Motion made by Comm. Holden, noting that the County Attorney has already approved these extraditions. Motion seconded by Comm. Clemons. Motion carried.

### Transfer No 2008-15

**Motion:** To approve Transfer No 2008-15, to transfer \$42,500 from Contingency to County Complex. By Comm. Clemons, second by Comm. Holden. Motion carried.

### Transfer No 2008-16

**Motion:** To approve Transfer No 2008-16, to transfer \$320 from Human Resources, Education & Conference to Human Resources, Printing & Binding (\$200) and Office Supplies (\$120). By Comm. Clemons, second by Comm. Holden. Motion carried.

### Transfer No. 2008-17

**Motion:** To approve Transfer No. 2008-17, to transfer \$175,000 from Corrections, Salaries & Wages to Overtime Wages. By Comm. Clemons, second by Comm. Holden. Motion carried.

### Transfer No. 2008-18

**Motion:** To approve Transfer No. 2008-18, to transfer \$62,000 from Corrections, Health & Accident to Corrections, Office Supplies (\$4,000), Other Supplies (\$20,000), Clothing & supplies (\$5,000), Fuel Oil (\$15,000), Chemicals/Cleaning (\$8,000), and Equipment Repairs (\$10,000). By Comm. Holden, second by Comm. Clemons. Motion carried.

### Transfer No. 2008-19

**Motion:** To approve Transfer No. 2008-19, to transfer \$2,800 from Nursing Home, Administration Ins/Comp to Nursing Home, Maintenance Gasoline. By Comm. Clemons, second by Comm. Holden. Motion carried.

### Transfer No. 2008-20

**Motion:** To approve Transfer No. 2008-20, to transfer \$130,000 from Nursing Home, Nursing Salaries to Nursing Home, Pharmacy-Drugs. By Comm. Holden, second by Comm. Clemons. Motion carried.

#### 4. Department of Corrections

Mr. O'Mara presented the census. He informed the Board that as of March 20, 2008, there are 545 Inmates in custody. There are a total of 488 men, including 333 being held pre-trial and 155 that have been sentenced. There are 57 women, including 41 being held pre-trial, 15 have been sentenced, and 1 is being held for Rockingham County.

Supt. O'Mara requested a Non-Public session under RSA 91-A:3 II ( a ), personnel.

Telephone Poll

**Motion:** To confirm a Telephone Poll taken on 3/25/08 to approve the transfer of a male inmate from Rockingham County. By Comm. Holden, second by Comm. Clemons. Motion carried.

#### 5. Nursing Home

Mr. Moorehead was recognized. He presented the Nursing Home Census, noting that as of March 20, the Census was 279, which included 207 Medicaid residents, 42 private pay residents, and 30 Medicate Part A residents.

February 2008 Revenue

Mr. Moorehead informed the Board that the Budget for February was \$1,538,060 while the actual was \$1,554,694 resulting in a positive difference of \$16,634, noting that February is a short month and the budget is typically based on a 30-day month.

#### 6. Human Services

Review of Cap Spreadsheets

E. Robinson directed the Board to the spreadsheets she provided noting that the "*Master Report for all Counties FY08*" is the most important piece of information (report attached). She indicated that \$47,378,078 has been billed and that the total billed should be \$47,666,667. She noted that the County is a little over \$200,000 off from the Cap amount. She noted that this does not reflect any supplemental payment to the Nursing Home, which should occur. She expressed her belief that if there is supplemental payment, she is confident that the County will exceed the Cap. She indicated that she is watching the situation.

Ms. Robinson reviewed County services and budgets for Old Age Assistance, Aid to the Permanently and Totally Disabled, Medicaid, HCBC, DCYF and Parental Re-imburement, noting that HB02 will impact the budget significantly and that this spreadsheet looks bad. (See report dated 3/26/2008). Ms. Robinson explained that we are running in the red. We have projected a budget of \$750,000 but we are projecting spending \$788,853. In the area of Aid to the Permanently and Totally Disabled, we are in better shape, with a budgeted amount of \$3,300,000 and a projected expenditure of \$3,199,526. She summarized by informing the Board that there is \$20,500,000 budgeted in Medicaid, including Nursing Homes, HCBC, provider payments and a Clawback, but we are anticipating spending \$21,275,211. Ms. Robinson noted that we lost some supplemental bills that were re-billed for lawsuit-related things and skilled care. She applied encumbrances to those bills and lowered the numbers to reflect that those encumbrances have been used. She noted that one redeeming feature is that we treat the July bill as the June bill because

most of the billing is for June and typically we would have a credit of some \$600,000, but our credit will be impacted by what happens with HB 02, or the status of HB 02 at that time. We are in a much closer budget situation with those numbers than we have been in a long time. Fortunately, for us, we are doing okay with APTD and DCYF. She suggested that the DCYF budget is our redeeming feature as the budget is \$4,880,000 with projected spending of \$4,075,048. The biggest savings here is our re-imburement. We are collecting more and more for re-imburement.

Ms. Robinson summarized by noting that we have a total budget of \$29,430,000 with an estimated expenditure of \$29,338,639; it is very close.

Ms. Robinson continued to review the Statewide spending spreadsheet noting that this spreadsheet was developed for the HB 02 Committee. Ms. Robinson reported that discussion has occurred with the state regarding the billing increase of a certain percentage. They were looking at a comparison between FY 07 and FY 09, looking for a percentage that the state would not exceed. The State of NH has proposed an increase of 5.9%. Ms. Robinson did a comparison of the first seven months of billing for all Counties, for all categories, to look at where all the Counties were relative to that 5.9%. She noted that some Counties are substantially higher...one at 14% over the previous fiscal year, another at .49% so coming up with a uniform percentage that all Counties will agree to is going to be difficult. Hillsborough County is at 6.98%. Ms. Robinson noted that the 5.9% looks good for those of us that are above 5.9%. She has shared this information with the State and is looking for the lowest possible increase.

Ms. Robinson indicated that she has developed 3 budget scenarios. One is based on maintaining the status quo, a second assumes the continuation of parental re-imburement only for open cases with the state taking over the new cases, and the third scenario assumes that they process the bills based on HB02. She indicated that it is very difficult to anticipate next year's budget.

Comm. Holden noted that Merrimack County just had their Delegation meeting. Their budget has gone from \$30,000,000 to \$70,000,000 in four years. They used \$2,000,000 from surplus and now only have \$4,500,000 in surplus left for emergencies. They anticipated that the tax rate would go up 15%, however; it looks like it will go up 9.6%, but that will vary between communities. The town of Hill is going up 22%.

Ms. Robinson submitted a written request dated 3/21/08 to meet with the Personnel Commission to consider the termination of an employee.

## 7. County Attorney

### Bid # 08-01 Re-Entry Program – Computer related

M. Wageling referred the Board to Bid # 08-01 for the Re-Entry Program for the equipment that would be purchased by the Grant, but would then need to go through the County and for reimbursement. It will include one Desktop computer and four Laptops, all with service contracts. They will be used to input information for the program. The lowest bid is from GovConnection, Inc.

**Motion:** To approve Bid # 08-01 for the Hillsborough County Re-Entry Program that includes one Desktop computer and four Laptops, all with three-year service contracts and carry cases to GovConnection, Inc., Tempe, AZ, for a total amount of \$5,935.39, noting it is the lowest responsible bidder meeting the specifications. By Comm. Holden, second by Comm. Clemons.  
Motion carried.

Comm. Holden suggested that the County's Re-entry program might be considered for one of the NACo Program Achievement Awards, noting it is something that might not be done in other parts of the country; she agreed to provide information to M. Wageling.

### **Public Comments**

No members of the public were present at the time.

### **Delegation**

Ms. Rusch reported that there would be an Executive Committee meeting on Friday at 9:00 a.m. followed by the Blue Ribbon Organizational meeting.

### **7. Old/New Business**

#### **NACo Board of Directors' reports**

Comm. Pappas reported that she and Comm. Holden attended the Legislative Conference for the National Association of Counties. She informed the Board that she attended her first Board meeting, noting that it was very interesting. She noted that they had an opportunity to visit Senators Gregg and Sununu and discuss all the County issues and reported that both Senators promised to be as helpful as they could be. She believes that both understand the difficulties we are going through.

Comm. Holden provided a NACo Board of Director's Report, noting that the dues will not be increasing. She has been working on a committee dealing with identity theft. The U.S. Communities Program is looking at the potential for cooperative purchasing contracts for public redaction services. She also noted they are providing information for getting coupons for the 2009 converters regarding the change for digital televisions. There is legislation to delay Medicaid regulations introduced in the House. The Farm Bill has been extended again and is being watched because of the collective bargaining amendment that has been attached to this bill. There is a new Green Counties database and a Green Government initiative. Information can be accessed at [www.countynews.org](http://www.countynews.org) to learn about alternate fuels and at [www.greencounties.org](http://www.greencounties.org). She reported that she would be listening on a conference call the following day regarding the Economic Stimulus package.

Comm. Holden provided a brief review of the NACo Members – Only Peer-to-Peer Network. She suggested that there might be an opportunity for the County to receive assistance. She indicated that there is a County Leadership Handbook that has information on administrative savvy, focusing on results and performance measures as well as address sing budget and finance basics. There is also information on continuing education, which some states make mandatory, and there are also some best practices achievement awards, for which the Re-entry program might qualify.

Comm. Clemons asked if there are any other Counties in the U.S. that have this Re-entry program. M. Wageling responded that she was not aware of any others.

### **Primex Announcements**

The Primex Conference will be May 21<sup>st</sup> and 22<sup>nd</sup>. Primex will have a program, "Meet the new CEO," Kevin Clougherty. The first opportunity to attend would be April 3, from 9:30 to 11:00 a.m. in Keene.

The NH local Government Center is having regional dinners; the focus of the dinner is on retirement and there is one scheduled for Nashua on Thursday, April 17<sup>th</sup> at the Radisson. You can register online. Comm. Holden has the information.

The NH Volunteer dinner for the Nursing Home is having a "Fun in the Sun, Tropical Dinner, on Tuesday, April 15.

Mr. Wenger provided a proposed budget for the Commissioner's department budget noting that he had level-funded a majority of the lines. He noted that this is an initial draft to start the discussion and welcomed the Board's input. Comm. Holden noted that the Consulting expense might go up if all the Collective Bargaining bills make it through the House and Senate, so the budget may need to be adjusted.

Mr. Wenger referred to the Fact Finding Report, which was approved at the last meeting. He noted that the report would be forwarded to the Delegation for consideration at its next regular meeting. With the Board's approval, he will forward it along with our understanding that the Union did not accept the report. The Board noted its consent to forward the report.

Mr. Wenger informed the Board that he has been working with Primex, looking at our Retiree Insurance. He noted that there is a Medicare Retiree Drug Subsidy program, which is potentially available to us that he would like to look into. It addresses any retiree who receives the subsidy from the State. Because we subsidize part of that expense, we may be entitled to some reimbursement; our estimate is approximately \$650 per retiree or approximately \$13,000 a year. He requested that the Board authorize the County to participate in the Medicare Retiree Drug Subsidy program and as part of that, to appoint individuals to participate. He proposed himself as the authorized representative, Lorraine Croteau as the account manager, Denise Borden, Human Resources, as a designee to assist, and Matthew Day, who is an Actuary with Harvard Pilgrim Health, as the Actuary for the program. He noted that we would make that application and determine if we qualify.

**Motion:** To authorize the above named individuals to be involved in the Medicare Retiree Drug Subsidy program as requested by Mr. Wenger. By Comm. Clemons, second by Comm. Holden.  
Motion carried.

A general discussion of the work of the Performance Audit Committee followed. There was a general agreement that the committee was open and the Board seemed comfortable with its work and had no particular direction for Mr. Wenger in relation to the Committee at this time. Supt. O'Mara requested input from the Board regarding interaction with that Committee. Mr. Wenger expressed his understanding that the next step would be that the Committee would meet with the Department Heads to build on the discussion that started with the Commissioners.

Mr. Wenger informed the Board that Sen. D'Allesandro's committee is gathering all the costs and options for the Hillsborough County North County Courthouse. Mr. Lorenzen contacted him, requesting a meeting this Friday at 11:00 to meet with a Commissioner, Mr. Wenger, Mike Connors and Mr. Lorenzon to discuss any potential County land that may be available. Mr. Wenger reported that he anticipated that Rep. Jasper might attend Friday's meeting, as the second part of the meeting will address the parameters of the lease for the second floor of the Bouchard Building.

The Board discussed that Sen. D'Allesandro's Committee is endeavoring to consider all options, including abatement and renovation of the current Courthouse. They are also looking for land for a new

Courthouse. Senator D'Allesandro was asking for the land to be given, and for the land to be identified. Mr. Wenger reported that he believes the State is looking for a commitment from the Board relative to its willingness to consider donating land. Comm. Holden expressed her belief that this might be considered a giant leap because she does not believe the Commissioners are in a position as a Board to just say, "Take any two acres of land." She noted that the State has a timeline and we have a process that we need to go through. M. Wageling indicated that one plan (of perhaps ten) would be to build a County Courthouse in Goffstown on County land. Comm. Holden noted that this Board could decide to move forward with anything, and it would certainly be wise to sit down with them because it could be to our advantage; she reminded the board that the Master Plan Committee is also working to identify usable County land. Comm. Holden suggested that the Board first needs to decide if it is interested in donating land, and consider its prior policy of deciding to only lease land, and secondly, to try to identify an area where it could be located.

Discussion ensued about the need to consider the options and advantages such as collecting rent for the Sheriff's Office and the County Attorney. M. Wageling suggested that the Board be careful to consider future expansion and growth needs for many years to come. She is not sure that there is enough buffer being considered. She is also concerned about tax consequences and hopes that we will keep the big picture in mind.

M. Wageling informed the Board that about 80% of their cases are Manchester Police Department cases and there is a tremendous advantage in being across the street from them. A move out of Manchester involves additional expense in terms of time, convenience, and travel.

Comm. Holden noted how involved this process could be, including that, it must also be approved by the Delegation and State, and much research would need to be done regarding benefits and expense to the County. Mr. Wenger suggested that at this time, the Committee is going to be looking for a commitment and they are trying to come up with a comprehensive plan that they can present to the Legislature to get this issue resolved as soon as possible and to fund it. The Board needs to consider whether it is in a position to speak with them, and if it is willing to consider a parcel of land that could be used for a County Courthouse so that the idea can be presented to the State. Two acres is a figure that was discussed. Mr. Wenger noted that he has spoken with Comm. Pappas and Chairman Essex regarding this request.

Discussion ensued about the Committee's expectations. Comm. Holden noted that it might include an easement over County land and that there are many issues to be considered. M. Wageling expressed her belief that the Committee is looking to see if the Board is supportive of this, not just that it would be willing to talk, but to learn if there is a particular interest on the part of Hillsborough County to have it here, that the Board will not only assist in offering up the land, but that it would be willing participants in that discussion as it is progressing. Mr. Wenger suggested that if the answer is no, then the County has at least looked at the issue, decided it is something the County cannot do, and has done its homework. M. Wageling informed the Board if the State moves them out of the building for eighteen to twenty-four months, what they are talking about doing is bifurcating her office, having some of the jury Courtrooms in Manchester, and some in Nashua while they gut the Courthouse and reconfigure it and then rebuild and move the Court back in. She noted that she could envision eighteen months turning into twenty-four months. So for twenty-four months, she would have staff crammed into what she assumes will be the Temple Street location, still having to service one, if not two Courtrooms, should they decide to set up the second one in Manchester District Court out of some unknown location. She noted that this would be a huge impact on the County. She anticipates this being a mess for the County Attorney's office, which also results in difficulty anticipating a budget. She has no idea whether her budget needs to include wiring, transportation costs for staff, moving expenses for her office with all the cases, not knowing

where they will put them, particularly the close files that they need access to every day. Comm. Clemons asked if it would take just as long to construct a new building. M. Wageling replied that the estimates they are getting would be for twelve months, but they would remain in the Courthouse in Manchester, as is, while building a new Courthouse somewhere else. In this case, the County Attorney's office might close for a week or so, but would simply move from the old location to the new Courthouse. Comm. Clemons asked M. Wageling what her position was regarding a Courthouse.

M. Wageling indicated her preference would be to have a Courthouse built, a brand new building, but she would prefer Manchester and noted there are many advantages of having it located in Manchester and that it would be better for her staff. There was discussion about a potential South Elm Street location.

Mr. Wenger explained that there are presently three proposals being discussed: one proposal would include building a new Court by a private entity on an approximately eight-acre parcel of land, then for the state to lease back with estimated costs of \$28 to \$32 per square foot, with the potential of having a buyout at the end of the lease term. Another scenario would be to vacate the building, move some of the Court to Nashua with some in the Manchester District Court, abate the building, gut the building, rebuild it, and move everyone back in. The third scenario is to have the State obtain a new parcel of land and build a new building out of the Capital Budget, with that land being County land. There would be a new building and the Court would move once. Mr. Wenger noted the Committee is trying to gather all the costs, whether they are State or County costs. He informed the Board that Merrimack recently voted to transfer land to keep the Merrimack District Court in Merrimack, and one of the strong selling points was that they anticipated that it would cost the Police Department and the School Department approximately \$60,000 a year to travel to the court if it were in another town. The same argument would apply in Manchester. M. Wageling informed the Board that she strongly favors having a new Courthouse built, even if it is in Goffstown. Mr. Wenger noted that M. Wageling and the Board have done well keeping the County at the table for these discussions.

Mr. Wenger informed the Board that he has three requests for Non-Public sessions, one under RSA 91-A:3 II (d) to discuss two lease issues, and another under RSA 91-A:3 II (c) to discuss a personnel issue with respect to a person's reputation.

There is also E. Robinson's earlier request to meet with the Personnel Commission.

Mr. O'Mara informed the Board that he would like to address two items under Old/New Business. He indicated that one of the few remaining outbuildings, which has a flat roof, caved in due to the heavy snow this winter. He has been advised to either repair the roof or tear down the building. Cost estimates are being sought currently; he will return to the Board with that information.

Mr. O'Mara reported that his department had an emergency repair expense of \$1,465 for repairing the rolling door where the transportation vehicles come in and out. He noted that the barrel on the door periodically breaks. Because it is part of their exterior perimeter security, and is used frequently by law enforcement, it had to be repaired so the door would not be left propped up day and night, therefore the emergency repair was made. He noted that, consistent with the statute, he would be making a report to the Executive Committee.

## 8. Non-Public Session

**Motion:** To move into Non-Public session. By Comm. Holden, second by Comm. Clemons. Pappas-yes, Clemons-yes, Holden-yes. Motion carried.

The Board moved into Non-Public session at 5:00 p.m.

The Board met for three Non-Public sessions:

- under RSA 91-A:3 II (a) with Mr. O'Mara from the Department of Corrections to discuss a pending personnel matter.
- under RSA 91-A:3 II (d) with Mr. Wenger to discuss lease issues regarding the Goffstown District Court and Women's Prison.
- under RSA 91-A:3 II (c) to discuss a personnel issue.

No votes or actions were taken during the Non-public session.

The Board returned to public session at 5:42 p.m.

**Motion:** To return to public session. By Comm. Holden, second by Comm. Clemons. Holden-yes, Clemons-yes, Pappas-yes. Motion carried.

Request to meet with the Personnel Commission

**Motion:** To convene the Personnel Commission. By Comm. Holden, second by Comm. Clemons. Motion carried.

**Motion:** To meet with the Personnel Commission in Non-public session under RSA 91-A:3 II (c) to discuss a personnel issue, which adversely affects the reputation of a person. By Comm. Holden, second by Comm. Clemons. Motion carried.

The Personnel Commission met with E. Robinson and C. Kirby in Non-public session, which convened at 5:43 p.m.

The Board returned to public session at 6:15 p.m.

**Motion:** To return to public session. By Comm. Holden, second by Comm. Clemons. Holden-yes, Clemons-yes, Pappas-yes. Motion carried.

**Motion:** To seal the minutes of the Non-public session, pending notification of an employee disciplinary action. By Comm. Holden, second by Comm. Clemons. Motion carried.

Recess

**Motion:** To go into recess. By Comm. Holden, second by Comm. Clemons. Motion carried.

The Board moved into Recess at 6:17

**Motion:** To move out of Recess. By Comm. Holden, second by Comm. Clemons. Motion carried.

The Board moved out of Recess at 6:23 p.m.

Comm. Holden made a request of the Board to reconsider a motion approved on February 27, 2008, noting that she had voted in the majority. She indicated that she would like to reconsider action on a motion taken. The motion reads: To remove any reference to supervision or oversight of the Department

of Human Services and/or the Director of the Department of Human Services from the Job Description of the County Administrator, similarly to remove any reference to reporting to the County Administrator from the Job Description of the Human Services Director and replace it with reporting to the Board of Commissioners. Motion made by Comm. Clemons, second by Comm. Pappas.

Comm. Holden noted at that time that she would vote in favor of this motion and make a statement, but she would like to have the opportunity now to oppose that motion and ask the Board to reconsider, and to vote again.

**Motion:** To reconsider the Board's action taken on February 27, 2008 wherein it moved to amend the County Administrator's job description. By Comm. Holden, second by Comm. Clemons.

Comm. Holden distributed a copy of the Administrative Operations Reorganization of May 12, 2005 where the Board took different action, and based on that, she would like to re-vote that issue. Comm. Holden expressed her concern that the Board was going in the wrong direction.

Comm. Holden expressed her belief that the County has an Administrator now, the direction of the Board since 1997 was to move in the direction of having a County Administrator, and this action seems to be changing our direction in a negative way. Comm. Pappas noted her belief that the County Administrator has not been supervising Human Services because we have not directed that Department to do so.

Comm. Holden noted that she thinks the Board needs to move forward with an Administrative reorganization in the future, to which Comm. Pappas expressed her agreement, and her belief that E. Robinson's department will be changing so dramatically in the months ahead that it is up to the three Commissioners to see her through that transition and then start with the reorganization, noting that her department may not exist anymore.

Comm. Pappas asked the Board if it wished to vote. Comm. Clemons indicated that he would like to reinstate the original motion. Mr. Wenger informed the Board that there is a motion on the table, the motion to reconsider.

The Board voted unanimously to reconsider the motion. Motion carried.

**Motion:** To re-establish the original motion as stated: To remove any reference to supervision or oversight of the Department of Human Services and/or the Director of the Department of Human Services from the Job Description of the County Administrator, similarly to remove any reference to reporting to the County Administrator from the Job Description of the Human Services Director and replace it with reporting to the Board of Commissioners. Motion made by Comm. Clemons, second by Comm. Pappas. Comm. Pappas, yes; Comm. Clemons, yes; Comm. Holden, no. Motion carried.

Comm. Holden went on to explain that the reason she opposed the motion is the perception that this action was taken immediately after the Board did the Performance Evaluations for the Administrators, and the reason for the motion had nothing to do with the performance of the County Administrator.

Comm. Pappas agreed. Comm. Holden noted that it was that perception with which she had issue. Comm. Clemons expressed his belief that the reconsideration will set the record straight. Comm. Holden went on to add that there has not been a public session to explain why the action was taken. Comm. Clemons noted that his vote does not mean that he would not be open to reorganization in the future.

Mr. Wenger asked what the Board's direction/intention would be going forward. In respect to this issue, he would like to have some clarification regarding his duties and responsibilities, noting that he did not need an answer now.

Discussion ensued and Comm. Clemons noted that he would favor looking at the organization. Comm. Pappas noted that she did not see the need to change anything.

Mr. Wenger suggested that the Board has taken action to change his Job Description and he would think that the Job Description should be changed to keep the record straight. He noted that he is asking for direction and clarification regarding the Board's expectations.

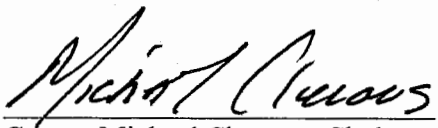
Comm. Pappas informed the Board that she would be on vacation and at a conference, so she will not be here for the May 20 Board of Commissioners meeting. She noted that the two other Commissioners can hold that meeting, and the budget will be done by then.

## 9. Adjourn

There being no further business for the Board's consideration at this time, a motion to adjourn was accepted.

**Motion:** To adjourn the meeting. By Comm. Clemons, second by Comm. Holden. Motion carried.

The meeting adjourned at 6:35 p.m.



Comm. Michael Clemons, Clerk  
Hillsborough County Board of Commissioners

7/4/08  
Date