

Hillsborough County Executive Committee

Public Hearing

Bouchard Building, Goffstown NH

June 19, 2007

Present: Representatives: Rep. Essex, B. Shaw, S. Spratt, J. Ulery, P. Cote, G. Shattuck, L. Movsesian, M. Vellenvue, D. Smith, L. Christensen, C. Beck. Also Present: Comm. Pappas, Holden, J. McDonald, Register Deeds, A. Durette, T. Flygare, C. Kirby, B. Moorehead, R. Mercer, J. O'Mara, B. Moorehead, M. O'Neil, D. Reidy, E.A. Robinson, M. Rusch, G. Wenger, approximately 5 members of the public.

Chairman Essex called the Public Hearing to order at 6:05 PM and requested Rep. Christensen to lead the pledge to the flag.

Chairman Essex reviewed and briefly went over some of the bottom lines of the F/Y 08 budget. He stated that the amount to be raised by County taxes will go up 1.4%, which is a minimal increase. He noted that revenues went up 11.8% over last year's budget and expenditures increased by 6.1% over last year, the total budget for F/Y 08 will be 84,394,834.

Chairman Essex stated the purpose of the meeting is:

- a. Consistent with RSA 273-A, to consider approval of the proposed Collective Bargaining Agreement between the Hillsborough County Department of Correction and AFSCME Local 3657, cost items only.
 - b. Consistent with RSA 273-A, to consider approval of the proposed Collective Bargaining Agreement between the Hillsborough County Nursing Home and the International Chemical Workers Union, 10400 Supervisory Personnel.
 - c. Consistent with RSA 273-A, to consider approval of the proposed Collective Bargaining Agreement, cost items only, between Hillsborough County Attorney and Teamsters Local 633 (Clerical, Secretarial and Professionals).
 - d. Consistent with RSA 24:13-c, to consider the approval of the Hillsborough County Executive Committee Proposed F/Y 2008 Budget.
2. Those wishing to speak should fill out public comment cards and submit them to the Clerk, Rep. Lori Movsesian.

3. Introduction of Budget Subcommittee Chairman:

Rep. Rosenwald	Subcommittee A	Nursing Home
Rep. Jasper	Subcommittee B	Department of Corrections/ County Complex
Rep. Mooney	Subcommittee C	Sheriff Department
Rep. Movsesian	Subcommittee D	Human Services/Special Project
Rep. Essex	Subcommittee E	Register Deeds Coop. Ext Conversation District County Convention
Rep. Stepanek	Subcommittee F	Commissioners/Business Office Human Resources/ Computer Information Systems County Revenue/County Debt Insurance
Rep. Cote	Subcommittee G	County Attorney/Medical Referee Law Library

Chairman Essex Introduced the Elected Officials and Department Heads:

Elected Officials

Commissioner Holden	Vice-Chairman, Board of Commissioner
Commissioner Pappas	Clerk, Board of Commissioner
Ms. Judith MacDonald	Register of Deeds

Department Heads

Chief Deputy Art Durette	Sheriff Office
Ms. Carolyn Kirby	Legal Counsel
Mr. Bruce Moorehead	Nursing Home Administrator
Ms. Ellen Ann Robinson	Human Services Administrator
Mr. Dan Reidy	Cooperative Extension
Ms. Marcia Rusch	Delegation Coordinator
Mr. Greg Wenger	County Administrator
Mr. James O'Mara	Superintendent Department of Corrections

Chairman Essex stated there were seven Subcommittees this year consisting of approximately 70 Delegation Members. These various subcommittees met with the department heads in order to thoroughly go over their proposed F/Y 08 Budget. The Executive Committee met for three full days to review the Subcommittee recommendations.

Department of Corrections AFSCME Local 3657 CBA

Chairman Essex introduced Attorney Tom Flygare, Chief Negotiator for Hillsborough County. Attorney Flygare stated there are three contracts that are included in the F/Y 08 budget. He stated he would begin with the Department of Corrections Local AFSCME 3657 which is the largest of the three contracts. He stated that the negotiating team consisted of myself, Lt. Vacca, Captain Dionne, Mr. G. Wenger, County Administrator, Comm. Holden attended most sessions and Superintendent O'Mara and Attorney Kirby served as resources to the Committee. Attorney Flygare stated that this Union was at impasse for one year and they have had no contract for one year do this is technically a 3 year agreement. They settled on a one time payment of \$250.00 on July 1, 2007 a 2% general base rate adjustment for all employees as of July 1, 2007 and a 2% performance adjustment/additional 1% for employees who would have been eligible for certain steps as of December 31, 2007. He stated there would be a 2% general base rate adjustment for all employees on January 1, 2008. He also noted the employees are relinquishing 4 days sick leave, currently they were at 16 days they will be reduced to 12 days. There will be healthcare savings the POS share increased from 22.5% to 26%. The total cost for the first year would be \$176,684 which equals 5 ½ % the first year and 3 7/8% the second year. The total cost for F/Y 09 will be \$127,894. Attorney Flygare stated that there are 150 positions in the Bargaining Union noting that the average pay is between \$26,000 - \$31,000 with the average hourly rate being \$13.29.

Nursing Home International Chemical Workers Union Council, Local 1046C

Attorney Flygare stated that this is a two year agreement expiring June 30, 2009. The group is made up of Supervisory Personnel in the Nursing Home and they are professionals that have been long term employees. The wage increases for 2007-08 would be 1.5% general increase on 7/1/07; 2.0% increase on anniversary date based upon satisfactory performance. Wage increase for 2008-09 would be 1.4% general increase on 7/01/08; 2.2% increase on anniversary date based upon a satisfactory performance evaluation. He also noted that the employee contribution to HMO health insurance plan will remain at 22.5% but employee contribution to POS plan will increase from a current contribution of 22.5% to 26% effective 7/01/07 and to 27.5% effective on 7/01/08. This bargaining unit already has the \$10/\$20/\$30

prescription co-pay plan the County is proposing for all bargaining units. He also added that the weekend differential will increase to \$2.50 effective 7/01/07 and to \$3.00 effective 7/01/08. This will generally be applicable to 1 supervisor working each weekend shift. The final cost item in the contract is the disability insurance benefit was capped at \$600 per week. The cost of the proposal for F/Y 08 and 09 will be \$41,418.

County Attorney Teamsters Local 633 CBA

Attorney Flygare stated that this is a two year agreement, expiring June 30, 2009. The wages for 2007-08 consist of 1.65% general increase and a 2.15% Merit increased based upon satisfactory performance. The employee contribution to HMO health insurance plan will remain at 22.5% but employees contribution to POS plan will increase from a current contribution of 22.5% to 26% effective July 1, 2007 and to 27.5% effective July 1, 2008, they also agreed to the \$10/\$20/\$30 prescription co pay plan for retail and mail-in. The cost for the proposal will be slightly over 2% each year.

Chairman Essex reminded everyone that the full Delegation will be meeting on Thursday June 21, 2007 at 6:00 PM and there will be a cookout preceding the meeting at 5:00 PM.

Public Hearing adjourned at 6:30 PM.

Rep. Lori Movsesian, Clerk
Hillsborough County Executive Committee

Date

DRAFT