

Public Hearing  
6/17/08

**Hillsborough County Executive Committee  
Public Hearing  
Bouchard Building, Goffstown NH  
June 17, 2008**

Present: Representatives: Rep. Essex, L. Movsesian, M. Pilotte, P. Cote, M. Farley, B. Francoeur, P. Hinkle, S. Jasper, M. Reuschel, G. Shattuck, A. Simon, B. Shaw, S. Spratt, J. Ulery, S. Vaillancourt, M. Villeneuve, P. Goyette, R. Mack, R. Day, L. Christensan, A. Matarazzo, Also Present: Comm. Pappas, Holden, A. Durette, T. Flygare, C. Kirby, M. Lenski, M. O'Neil, D. Reidy, M. Rusch, G. Wenger, and members of the public.

Chairman Essex called the Public Hearing to order at 6:00 PM and requested Rep. Mack to lead the pledge to the flag.

Chairman Essex stated the purpose of the meeting is:

- a. Consistent with RSA 273-A, to consider approval of the proposed Collective Bargaining Agreement between Hillsborough County Department of Corrections and Teamsters Local 633 (cost items only).
- b. Consistent with RSA 273-A, to consider approval of the proposed Collective Bargaining Agreement between the Hillsborough County Sheriff Office and Local AFSCME 3657(cost items only).
- c. Consistent with RSA 24:13-c, to consider the approval of the Hillsborough County Executive Committee Proposed F/Y 2009 Budget.

Those wishing to speak should fill out public comment cards and submit them to the Clerk, Rep. Lori Movsesian.

Introduction of Budget Subcommittee Chairman:

Rep. Rosenwald	Subcommittee A	Nursing Home
Rep. Jasper	Subcommittee B	Department of Corrections/ County Complex
Rep. Mooney	Subcommittee C	Sheriff Department
Rep. Movsesian	Subcommittee D	Human Services/Special Project
Rep. Essex	Subcommittee E	Register Deeds Coop. Ext Conversation District County Convention
Rep. Stepanek	Subcommittee F	Commissioners/Business Office Human Resources/ Computer Information Systems County Revenue/County Debt Insurance
Rep. Pilotte	Subcommittee G	County Attorney/Medical Referee Law Library

Chairman Essex Introduced the Elected Officials and Department Heads that are present:

Elected Officials

Commissioner Holden	Vice-Chairman, Board of Commissioner
Commissioner Pappas	Clerk, Board of Commissioner
Attorney Wageling	County Attorney

Department Heads

Chief Deputy Art Durette	Sheriff Office
Ms. Carolyn Kirby	Legal Counsel
Mr. Michael Lenski	Representing the Nursing Home
Mr. Dan Reidy	Cooperative Extension
Ms. Marcia Rusch	Delegation Coordinator
Mr. Greg Wenger	County Administrator

Chairman Essex stated there were seven Subcommittees this year consisting of approximately 70 Delegation Members. These various subcommittees met with the department heads in order to thoroughly go over their proposed F/Y 09 Budget. The Executive Committee met for three full days to review the Subcommittee recommendations.

**Department of Corrections Teamsters Local 633**

Chairman Essex introduced Attorney Tom Flygare, Chief Negotiator for Hillsborough County. Attorney Flygare stated there are two contracts that are included in the F/Y 09 budget. He stated he would begin with the Department of Corrections Teamsters Local 633. Attorney Flygare stated that this is a three year agreement, expiring June 30, 2011. He stated that effective July 1, 2008 there will be a 1.5% general increase and effective on the anniversary date for 2008 and 2009 employees will be eligible for a 2.25% increase based upon satisfactory performance and effective July 1, 2009 there is a 1.25% general increase. Also on the anniversary date in 2009-10 the employee will be eligible for a 2.50% increase based upon satisfactory performance and effective July 1, 2010 employees will receive a 1% general increase. Effective on the anniversary date in 2010-011 the employee will be eligible for a 2.75% increase based upon satisfactory performance. He also noted that pay ranges will increase so that no employee will be denied the general or performance-based increases negotiated in the contract. Attorney Flygare stated that the employee contribution to the Teamsters health insurance plan will remain at 22.5% but the County is guaranteed a 5% cap on premium increases in 2008-09 and a 10% cap on increases in each of 2009 and 2010-11. Attorney Flygare also noted these other issues.

Employees may earn a \$100 stipend for passing Group II fitness exam

A joint Labor Management Committee will be established to study the issue of benefit time accrual and report recommendations to the parties no later than January 1, 2009.

The budgeted amount for educational incentives was reduced from \$4,000 to \$3,000 per year.

A number of corrections were made to position titles, prorating schedules for sick leave, health and safety, and hazardous duty pay.

**Sheriff's AFSCME Local 3657**

Attorney Flygare stated that this is a five year agreement July 1, 2005 to July 1, 2010, but no cost items are effective until March 1, 2008. The cost changes are as follows:

Wages:

2007-08

Step schedule eliminated \*

3/1/08: 2.5% base rate adjustment \*

4/24/08: 3.0% base rate adjustment.\*

4/24/08: 1 pay grade adjustment (5%) \*

2008-2009

- 7/1/08: 2% base rate adjustment
- 7/1/08: Employees who would have been eligible for step increases under the step schedule in the 2003-05 contract will be entitled to a one percent base rate adjustment for each such step missed between July 1, 2005 and June 30, 2008 to a maximum of three (steps).
- Employee's anniversary date 2008-09: Eligible for 1.85% base rate adjustment provided his/her performance was satisfactory during the preceding year.
- Employee's anniversary date 2008-09: Employees hired before July 1, 2008 with fewer than six years of service as of the 2008-09 anniversary date, will be eligible for a 1.0% base rate adjustment.
- Increase in shift premium for weekend from \$1.00 to \$1.50.

2009-10

- 7/1/09: 1.75% base rate adjustment.
- Employee's anniversary date 2009-10: Eligible for 2.10% base rate adjustment provided his/her performance was satisfactory during the preceding year.
- Employee's anniversary date 2009 – 10: Employees hired before July 1, 2008, with fewer than six years of service as of the 2009-2010 anniversary date, will be eligible for a 1.0% base rate adjustment.

Health Insurance

- 7/1/08: Increase employee contribution for HMO from 20% to 22.5% and for POS from 20.0% to 26.0%
- 7/1/08: Increase prescription rider from \$3/\$15 to \$10/\$20/\$30 for 30-day retail or 90-day mail order.
- 7/1/09: Increase employee contribution for POS to 27.5%.

\* Recommendation of the Fact-Finder

There was also discussion regarding the weekend schedule, Performance Evaluation and other changes.

Chairman Essex stated that the budgeted expenditures for FY 09 are \$84,998,386 which represents a .07% increase over FY 08 and the amount to be raised by taxes is \$45,633,047 which is a 2.8 increase over F/Y 08 budget. He noted that there were decreases in revenue, the majority of the decreases in revenue of 1.6% were driven by HB2, some changes in liability costs will happen in the FY 09 budget.

Chairman Essex closed the Public Hearing at 6:20 PM.